

# Faith Community Lutheran Church



## Annual Report (for year 2009)

Annual Meeting  
January 10, 2010  
12:20 pm

9775 Ute Highway 66  
Longmont, CO 80504-9736

303-776-8771

[www.fclc.org](http://www.fclc.org) | [www.fclc.org/podcast](http://www.fclc.org/podcast)

# 2009 Annual Report

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# FCLC Annual Meeting

January 10<sup>th</sup>, 2010  
12:20 PM

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## Agenda

- I. Call to Order - Mark Praska
- II. Prayer - Pastor Dan Hansen
- III. New Business
  - 1. "Thank you!" to departing Council members
  - 2. Introduction of Council Candidates
  - 3. Elections of Council
    - First Council Meeting: Jan 12<sup>th</sup>, 2010
    - Council / Staff Retreat: Jan 22<sup>nd</sup>-23<sup>rd</sup>, 2010
  - 4. Vote on Constitutional Changes
  - 5. 2010 Budget Approval
- IV. 2009 Ministry Reports
  - 1. Highlights
  - 2. Projections
- V. Comments and Suggestions (Attached)

# 2010 - 2012 Council Candidates

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## **Gloria Borchert - Candidate for Pastoral Care Chair**

I was born in New York City and grew up in a suburb about 30 miles north of the city on the west side of the Hudson River. I grew up in a wonderful Irish Catholic family and I am "Daughter #2" in a family of six girls. I moved to Colorado in 1978 and have lived in Longmont for all but two of the last 31 years. I began working at Condé Nast Publications Inc. in 1980 and worked there until March, 2009 when my position was eliminated due to the economy. My job now is...looking for a job.

I met my husband, Gary, in Longmont in 1982 and we married in 1983. We have two daughters, Erin and Katy. Erin is married to Kevin Bachman (whom she met at Faith Community Lutheran) and lives in Milliken. Katy lives at home with us.

Prior to joining Faith Community Lutheran in 2007, I was a member of Mt. Olive Lutheran Church in Loveland for 18 years. At varying times, I served as chairperson on the boards of education, youth and evangelism. I also served on the board of fellowship and taught Sunday school for seven years. I have been a Reach to Recovery volunteer with the American Cancer Society for 16 years and also served as a volunteer trainer. In 2006, I was honored to be chosen as a "Celebration Ambassador" and traveled to Washington, DC to meet with members of Congress and encourage their support of continued funding for cancer research. I currently serve as Assistant Lay Director for Colorado Via de Cristo. In 2008, I was commissioned as a Stephen Minister here at Faith Community Lutheran Church.

I am honored and humbled to be asked to serve on council representing Pastoral Care, and I ask for your prayers for God's guidance to serve Him and our Faith community faithfully.

## **Curt Schroeder - Candidate for Property Chair**

I was baptized by my grandfather, an ALC Lutheran Minister with over 50 years in ministry. I moved around in my early years, but landed in Loveland, where I was confirmed at Zion Lutheran Church, and attended Sky Ranch Youth Camp in the 1970s. After getting a degree from CSU, I spent seven years working on rockets in Arizona (even went to Poker Flat, Alaska for a launch). Returned to Colorado in 1990 where I have worked at Ball Aerospace since.

My wife, Debbie, and I have been married 26 years and have two sons, Christopher (22) and Drew (18). Being near empty nesters, Deb and I are rediscovering our lives without kids. My interests include running, hiking, 14ers, and restoring my old high school car.

God has given me talents that have led me into operational roles at work, which fit well with the topics and scope of the Property Committee. I am excited at the opportunity to serve the FCLC family.

## **Greg Harms - Candidate for Youth Chair**

I am really excited to be a new member of our youth ministry team. I would like to help continue the positive direction our youth program is moving. We need to provide a safe place for our youth to share their faith and have fellowship together. There's an amazing amount of talent among our youth and I would like to help Brit and the Council to find ways to use that talent to serve Christ. My experience with youth ministry started back in the mid '80s as Youth Director/Study Leader at Messiah Lutheran for two years. After Patty and I had our sons, Aaron and Graham, my work with youth continued with coaching soccer and basketball teams for numerous years. My most recent youth experience was Workcamp 2008. That experience with our youth and adults here at FCLC made this an easy decision to accept my position here at Faith.

# 2010 Council Appointees

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**Secretary:** Ken Amundson

This is an appointment - not an election - to complete the term that ends December 2010.

**Fellowship Chair:** Sally Meier

This is an appointment - not an election - to complete the term that ends December 2010.

**Outreach:** Pat Sharp

This is an appointment - not an election - to complete the term that ends December 2010.

## Evangelical Lutheran Church in America Congregation Trend Report

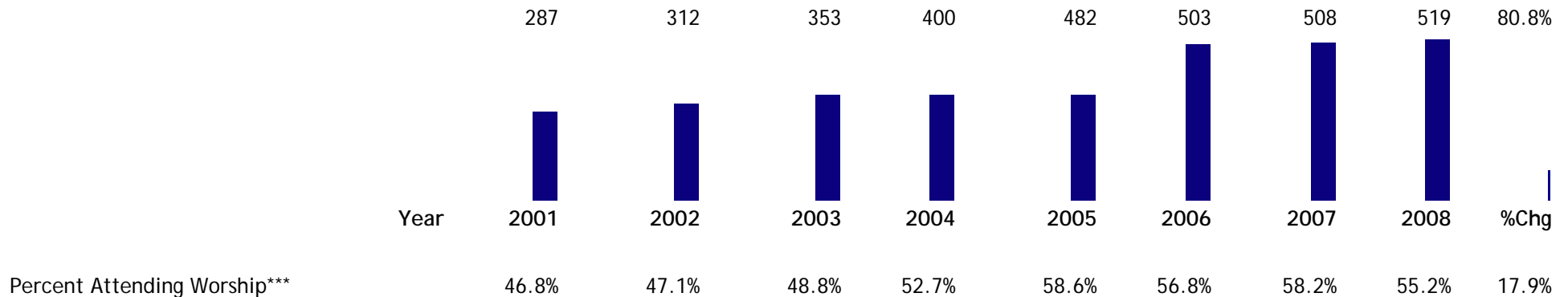
ELCA Research and Evaluation  
Source: Congregational Annual Reports

Congregation: Faith Community Lutheran Church, Longmont, CO 80504  
Rocky Mountain Synod      Conference: Boulder County  
Year Organized: 1980

From 2001 to 2008	2001	2002	2003	2004	2005	2006	2007	2008	%Chg 01-08
Baptized Membership	613	662	724	759	823	885	873	940	53.3%
Members Received By:									
a. Baptism: Children	12	12	12	15	26	11	19	21	
b. Baptism: Adults	1	0	0	3	2	1	0	0	
c. Affirmation of Faith	1	1	10	7	11	3	0	0	
d. Transfer From:									
1. ELCA Congregations	3	29	37	27	51	32	28	27	
2. Other Lutheran	10	9	19	18	19	17	2	13	
e. From Non-Lutheran Cong	13	12	17	8	35	21	12	13	
f. Other & Stat. Adjustment	0	0	0	0	7	17	0	9	
Total Members Added	40	63	95	78	151	102	61	83	
Members Removed By:									
a. Death	2	4	3	4	1	4	4	8	
b. Transfer To:									
1. ELCA Congregations	3	0	0	2	5	4	6	0	
2. Other Lutheran	8	10	9	11	5	12	0	0	
c. To Non-Lutheran Cong	23	1	1	1	18	6	3	3	
d. Other & Stat. Adjustment	21	33	20	25	58	14	60	5	
Total Members Removed	57	48	33	43	87	40	73	16	
Membership Change	-17	15	62	35	64	62	-12	67	

Baptized Youth Confirmed	14	19	12	14	29	19	17	24	
Confirmed Membership	449	505	567	601	668	718	711	763	69.9%
Conf-Communing Members	400	400	567	601	601	650	650	763	90.8%
Conf-Comm-Contrib Members	400	400	279	331	331	331	331	763	90.8%

### Average Worship Attendance 2001 to 2008



### Racial/Ethnic Composition of Baptized Members

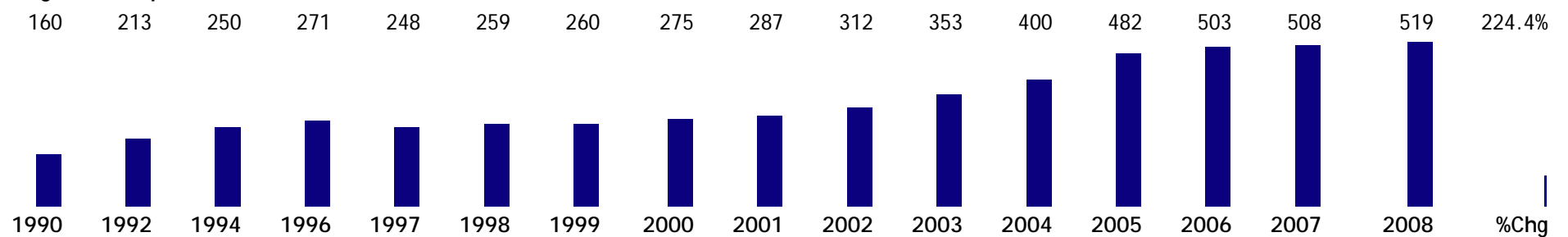
African American/Black	0	0	0	0	0	0	0	0
Asian/Pacific Islander	3	0	0	0	1	13	13	21
Latino/Hispanic	2	0	0	0	0	7	10	15
Amer Indian/Alaska Native	0	0	0	0	0	0	1	1
Arab/Middle Eastern****	0	0	0	0	0	0	0	0
Multiethnic****	0	0	0	0	2	4	0	0
White	599	657	715	739	814	861	849	891
Other	9	5	9	20	6	0	0	12

This data is collected to measure the ELCA's progress in becoming more diverse.

Regular Giving Per Confirmed- Communing Member	815.19	862.40	711.98	857.61	938.46	985.51	1,014.13	987.17	21.1%
Regular Giving Per CC Member in 2001 Dollars	815.19	848.98	685.26	804.06	850.98	865.78	866.18	812.02	-0.4%
Regular Giving by Members	326,074	344,959	403,695	515,422	564,017	640,584	659,184	753,211	131.0%
Designated Giving by Members	243,080	305,296	205,564	91,302	273,810	220,266	259,224	40,790	-83.2%

Grants & Partnership Support	0	0	0	0	0	0	0	0	0.0%
Total Income**	574,810	1,316,364	1,485,186	620,135	1,391,413	916,652	924,225	796,802	38.6%
Current Operating Expenses	253,715	273,924	287,980	420,910	426,201	480,678	527,508	569,153	124.3%
Payments on Debts	17,100	135,485	32,347	26,967	28,631	129,654	263,883	34,262	100.4%
Total Disbursements**	324,473	1,336,662	1,254,476	530,738	1,123,648	859,611	928,590	763,228	135.2%
Mission Support	17,102	19,335	18,600	16,047	4,276	10,247	10,416	11,365	-33.5%
Mission Support as % of Current Operating Expenses, Debt Expenses & Mission Support***	5.9%	4.5%	5.5%	3.5%	0.9%	1.7%	1.3%	1.8%	-68.9%
Mission Support as % of Regular Giving***	5.2%	5.6%	4.6%	3.1%	0.8%	1.6%	1.6%	1.5%	-71.2%
Total ELCA Benevolence	34,798	41,473	32,546	50,117	63,067	75,720	78,101	91,047	161.6%
Other Benevolence	18,860	17,000	27,179	32,744	41,532	71,828	59,098	57,024	202.4%

#### Average Worship Attendance 1990 to 2008



#### Population of Congregation's ZIP Code 80504 for 1990, 2000 and 2008

4,302	-	-	-	-	-	-	8,714	-	-	-	-	-	-	-	19,771	359.6%
1990	1992	1994	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	%Chg



**2008 VALUE OF CONGREGATIONAL ASSETS**

Church edifice and lot	\$3,028,761	Parsonage(s) and lot(s)	\$0
Parish house and lot	\$0	Other real estate	\$0
Endowment & memorial funds	\$806,150	Other assets	\$22,450
Cash, savings, bonds, etc.	\$269,010		
Total indebtedness	\$825,041	Capital improvements this year	\$0

**Membership Modifications:**

- Average Worship Attendance in 2009: 535
- Baptisms in 2009: 24
- Youth Confirmed in 2009: 12

<b>Proposed 2010 Budget Summary</b>		2009 Budget	2010 Budget Proposal	% change '09 vs '10 budget
Office Expenses		\$ 28,000	\$ 36,700	31.1%
General & Administrative Expenses		71,181	68,153	-4.3%
Payroll		382,010	394,628	3.3%
Outreach		178,754	186,112	4.1%
Education		12,000	12,575	4.8%
Fellowship		3,075	3,000	-2.4%
Pastoral Care		2,797	2,326	-16.8%
Property		151,113	151,239	0.1%
Stewardship		14,700	15,500	5.4%
Worship & Music		23,500	25,775	9.7%
Youth		26,750	25,050	-6.4%
30th Anniversary Celebration			9,500	
<b>TOTAL</b>		\$ 893,880	\$ 930,558	4.1%
Building Fund Expenditure Requests				
	Fellowship Hall Renovation		\$ 13,769	
	Carpet for Room 107		\$ 1,400	
	Narthex Welcome Center		\$ 10,000	
	Tables - Fellowship Hall		\$ 3,000	
	Chairs - Fellowship Hall		\$ 6,000	
	Workroom Renovation		\$ 1,800	
	<b>TOTAL</b>		\$ 34,169	

Faith Community Lutheran Church				
Through December 31, 2009				
Treasurer's Report				
Sources Of Funds		Actual	Budget	\$ Over Budget
	General Offerings	\$ 818,873	\$ 893,880	\$ (75,007)
	Interest Income	82	-	82
	Misc Sources	45	-	45
	Special Offerings	15,632		
	Total Sources of Funds	\$ 834,632	\$ 893,880	\$ (59,248)
Uses of Funds				
	Office Expenses	\$ 26,224	\$ 28,000	\$ (1,776)
	General & Administrative Expenses	63,499	71,181	(7,682)
	Payroll Expenses	363,544	382,010	(18,466)
	Ministries Expenses			
	Outreach	166,901	178,754	(11,853)
	Education	11,502	12,000	(498)
	Fellowship	3,018	3,075	(57)
	Pastoral Care	671	2,797	(2,126)
	Property	148,532	151,113	(2,581)
	Stewardship	2,214	14,700	(12,486)
	Worship & Music	23,024	23,500	(476)
	Youth	24,806	26,750	(1,944)
	Total Uses of Funds	\$ 833,935	\$ 893,880	\$ (59,945)
	Sources in excess of uses	\$ 697	-	\$ 697
	Mortgage Balance	\$ 791,615		
	Designated Fund Balance	\$ 76,026		
	Building Fund Balance	\$ 52,092		
	Endowment Fund Balance	\$ 905,110		



## Christian Education, 2009

Director of Christian Education: Nanette Goings

Christian Education Chairperson: Mary Konicek

*The Christian Education Ministry at Faith Community Lutheran Church encourages individuals and families to open their Bibles, learn about Jesus, and develop a thriving relationship with Him.*

- 9 faithful Christian Education committee members
- 61 hard-working Christian Education volunteers
- 150-235 in attendance each Sunday morning for Sunday School & four Adult Bible Classes
- 60 Confirmation students (6-8th grades)
- 14 - 8th graders confirmed in May
- 7 third graders receive Bibles
- 2 New Member Orientation sessions
- Monthly Christian Education volunteer appreciation gifts
- Bi-monthly Christian Education Workshop Leaders' training meetings
- Bible Studies for all ages throughout the week. *New studies constantly popping up!*
- Children's Church offered each Sunday: *11:15 am service*
- "Fruit of the Spirit" Lenten Devotional: *written by FCLC members*
- Easter Extravaganza Sunday School
- "WaterWorks Park" VBS—*96 in attendance.*
- "Summer of Gifts" Summer Sunday School for all ages: *71 courses, 53 different instructors!*
- FCLC Library: *continually growing, thousands of items in circulation, diligent committee processing new items monthly*
- Knee-sitters' Summer Book Club: *Preschool-2<sup>nd</sup> grade*
- Grocery Certificate sales each month-*5% proceeds fund purchase of library books, support service projects*
- Poinsettia Sales—*funds to be used to ship school supplies to children in tsunami devastated Samoa*
- Health and Wellness Ministry: *Bonfils Blood Drives, blood pressure checks, bone marrow donor drive, Biggest Loser Challenge, stress management workshop planning, Wii Tournament co-sponsor*
- 10,000 Step/8 Week Walking Challenge: *52 participated, 36 achieved 600,000+ steps!*
- "Meat & Potatoes" Family Home Devotions-*20 minutes a week, 8 weeks, 9 families.*
- Confirmation orientation: *weekly Confirmation classes conclude in communion worship*
- Great Dates Couples' Bible Study: *Fireproof Bible Study, Communication in Marriage*
- CPR/Defibrillator training session: *14 in attendance*
- Holy Land Travelogue Sessions/Exodus Journey Bible Study
- College Care Packages: *Sunday Schoolers packed, inspected and prayed over 25 packages mailed 4 times during each school year to college age FCLC members.*
- Rotation Workshop Sunday School themes: *Creation, Abraham, Bible Basics, Fruit of the Spirit, Good Samaritan*
- Confirmation Service Projects: *canned food drive, HeadStart book drive (over 600 books!)*

Christian Education -- *continued*

- Sunday School Challenge Cards: *extra Bible verses, bring a friend, participate in service projects*
- Sunday School Mission Night: *made blankets; 13 blankets donated to people in poverty through Church World Services*
- Sunday School offering provided: *Compassion Child sponsorship, funding for College Care Packages,*
- Sponsoring church for local event: *"David & Teesha Laflin, Christian Illusionists"*
- Bible Bucks Store: *thousands of "Bucks" have been earned and spent this year!*
- Sponsored Operation Christmas Child: *130 filled shoeboxes donated by FCLC members*
- Weavers of the Cloth Craft Sale: *Over \$2,000 donated for Stover medical expenses*
- Advent Night: *101 in attendance! What a FCLC tradition!*
- Sunday School Open House: *98 in attendance, take home devotions & nativity project included*

Thank you, members of Faith Community Lutheran, for your continued enthusiastic and prayerful support of these Christian Education programs in 2009! Your participation in 2010 will be a blessing!

## Fellowship Annual Report

### Activities of 2009



- \*Bon Appétit Dinner Groups
- \*Lenten Soup Suppers
- \*Seder Dinner
- \*WNL/Confirmation Dinners
- \*New Member Potlucks
- \*St. Patrick's Day Dance
- \*WACKY

- \*FCLC Annual Picnic
- \*Boulder Dinner Theater
- \*Women of Faith Conference
- \*Softball Teams
- \*Scrapbooking club
- \*Funeral Committee

Fellowship had a great year once again. Beginning with our annual St. Patrick's Day Dance through Thanksgiving Eve pumpkin pie, this year has been a great success! Since most Fellowship events are surrounded by food, we need to say a special thanks to all those who helped us in the kitchen and to those who provided food for various events. Soup Suppers could not be possible without the church council members, their committees, and all the extra folks who help prepare the food during the day. Wayne Hubert's team for Seder dinner put on a wonderful meal once again. Wednesday night dinners continue, with an average attendance of 50-60 attendees. So thank you, cooks! We couldn't make all this possible without you.

I want to say a HUGE thanks to all of you who give your time and talents to Fellowship of FCLC. There are so many behind-the-scene jobs and so many of you step up to serve in these areas: set-up and clean-up for events, providing, preparing and serving food, Sunday morning coffee preparation and clean-up. This church could not be as wonderful as it is without all of you.

Andrea Lee did a super job organizing the St. Patrick's Day dance this year. More than sixty of us enjoyed a fun-filled evening at a new location of Oskar Blue's in Lyons. Thanks to Sally Meier for setting up pre-dance reservations for us at the restaurant.

Lenten soup suppers brought in an average of 230 participants to enjoy soup, salad and conversation! Thank you to everyone who gave of their time in the kitchen to prepare each meal, and those who donated baked goods for desserts! This time of fellowship was wonderful!

The FCLC Men's softball team took runner-up in the summer softball league tournament this year! Thanks to Tracy Rothe for organizing and coaching. Our co-ed softball team once again had lots of fun on Friday nights in the summer and even though we faced some very youthful teams, we did a great job holding our own.

Jody McClurkin did an outstanding job of organizing and putting on our Annual Church Picnic this year! With an attendance of over 300, we enjoyed a good old-fashioned fried chicken dinner while the kids (and a few parents) fished for crawdads in the creek, jumped in the bouncy house, and played sand volleyball.

The Scrapping and More group meets monthly in the Sunrise room. WACKY meets quarterly for a potluck and fellowship time. These are examples of how we can grow fellowship with your help. One person had an idea and ran with it.

#### SEE HOW MUCH FUN WE CAN HAVE?...WANT TO HELP?



The Fellowship Committee meets at 7:00 PM on the second Tuesday of every month, prior to the Council Meetings. We discuss upcoming events and brainstorm some new ideas. **Our goal is to involve more people in fellowship, but in smaller ways:** Want to start a new sports team or hiking club? Or, maybe some of you would like to get together for playing cards, games, or bowling? Would you like to join our "kitchen crew" and help with soup suppers and other events? The ideas are endless, but we need your support. Please consider joining us at a meeting or give us a call.

God bless,  
Tanja Nelson  
2009 Fellowship



## Outreach Annual Report

The Outreach ministry in 2009 did a little of what was done before, added some new, exciting things, and planned new things in 2010. The most exciting piece of news, however, is that for the fourth straight year our congregation contributed 20% of all General Fund offerings to our Outreach efforts.

### Outreach continued many projects which included:

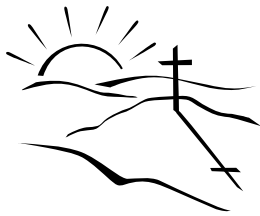
- √  FCLC supported two “builds” during 2009! The first was a Thrivent build where Thrivent and local Lutheran churches partner to fund and build a Habitat home. The second home was an “Apostle’s Build” where 11 local churches came together to build a home. Associated with each of these builds, FCLC members prepared meals on several weekends during the year for the crews.
- √  FCLC continued its support of the OUR Center through financial contributions, contributing 335 pounds of food during our February food drive, and sponsoring four lunches (Feb 22<sup>nd</sup>, May 2<sup>nd</sup>, Aug 1<sup>st</sup>, and Dec 6<sup>th</sup>) where ~ 100 people were served on each date.

### Outreach had several new activities which included:

- √  This ministry has 10 mentors who meet with 10 kids at Sanborn Elementary individually for one hour per week. There are 10 faithful prayer partners regularly praying for each of these mentor-child relationships. We even have three substitute mentors who can fill in when a mentor needs to be absent. The kids are soaking up the caring and attention like sponges. Many children regularly ask their teachers or the principal when they will be allowed to have a Kids Hope mentor for themselves! John Wahler, the Sanborn principal wrote: “Thank you SO MUCH for doing this! I could not be happier about this program and its impact on our school right now. I can tell you with full confidence that this is making a significant difference in the lives of these kids. There have been few times in my 22 years of education that I have been able to say this about a program run through a partnership like this!”
- √  : The first week of October, FCLC and the Kiwanis partnered to prepare over 12,000 meals in less than two hours. It was an exciting day and even more meals could have been made but we ran out of rice. Over 2,200 meals were distributed to people locally in Longmont through the OUR Center with the remainder sent to Haiti and Christian World Outreach.

### Outreach plans for 2010 include:

- √ Ministry Partner and Missionary Grant requests: In the past few years, we have selected various ministries to financially support. Some were local (Community Food Share; HOPE; Inn Between; OUR Center; Habitat for Humanity); some were within Colorado (Mountain States Children’s Home; Sky Ranch; Lutheran Family Services); some were outside the state (Cristo Rey mission church in El Paso, TX; Oaks Indian Center in Oklahoma); and some were outside the United States (Friends of Mexico; Wycliffe Ministry; and Missionaries to Hong Kong, Turkey, and India). In 2010, Outreach will initiate a “Grant Process” where ministry partners and missionaries will apply for grants ranging from \$2,500 to \$10,000 for specific efforts in their ministries. The Outreach Committee will review the requests and allocate funds for projects to maximize the impact of your donations.
- √ Goals for 2010: Develop a framework that mirrors FCLC vision and values; encourage participation of FCLC members as the Priesthood of All Believers; implement a grant request program; improve communications with our Mission Partners; and grow our Kids Hope USA partnership with Sanborn Elementary School.



## 2009 Pastoral Care Annual Report

Karla Irvin, Pastoral Care Chair

*"Bear one another's burdens, and thereby fulfill the law of Christ"*

Galatians 6:2

### **Pastoral Care Ministries**

- Stephen Ministry
- Prayer Shawl Ministry
- Home Bound Ministry
- Faith Angel Meal Program
- Nursery

#### Stephen Ministry

- † Janet Streed attended Leadership Training and was commissioned as a leader.
- † Stephanie Mason is no longer a leader due to moving to Minnesota.
- † We have served 28 care receivers this year.
- † We have been available after every service as Prayer Partners.
- † We have grief booklets available to send to people. We send some, and also give them to people to send to others upon request.
- † We helped with calling people who had not responded to making appointments for the picture directory.
- † Ewald Schelert is still doing a weekly worship service at Timberline Nursing Home.
- † Julie Baas is still serving as a volunteer chaplain at Longmont United Hospital.
- † Karla Irvin is responding to God's calling her to be a Stephen Leader and will attend Leadership Training in 2010.

#### Prayer Shawl Ministry

Since we started our Prayer Shawl Ministry at FCLC in September 2007, about thirty ladies have now given out well over 500 shawls. We give them to anyone requesting one for a friend or loved one going through a rough time in life. We knit, crochet, quilt and weave these lovely shawls. We meet every 4<sup>th</sup> Monday of the month at 9:30 a.m. in Room 230. We pray over all the shawls donated that month, and share patterns and new types of yarn. All shawls are blessed by Pastor Dan before being logged in and ready for distribution. We have sent shawls all over the United States and even to Sweden and Ireland. We have sent "seed shawls" to a church in Parachute, CO to start their own ministry. Last spring we gave out about thirty prayer scarves to our high school seniors. There is no charge for shawls but any donations to the Ministry are used to purchase more yarn. Marsha Tollefson, Carole Freeman, Co-Chairs

#### Nursery

Ministry highlights. More people (who do not have little ones) are starting to express interest in serving in the nursery. One goal for the upcoming year is to figure out a way to heat the nursery. (It is always very, very cold in there.)

This year there were 12 families who used the nursery on a regular/weekly basis during the services and during the Sunday school hour. It was used by visitors on Sundays and holidays. A handful of families utilized it so that they could worship during the Lenten services. It will be open/staffed for 3 out of the 4 Christmas Eve services.





## 2009 Property Ministry Goals / Accomplishments



1. Finish the Operations Manual.  
Status: Finished 11 of 15 sections
2. Coordinate / support a "workshop" for the Youth Mission attendees so that they are better prepared for a Challenge Workcamp.  
Status: Held a pre-Workcamp deck building lesson at Ms. Johnson's place.
3. Expand / build 'Property Teams' to support the needs of The Property, as required.  
Status: Although the team didn't grow, we addressed the needs.
4. Actively participate in the Long Range Planning process.  
Status: Two members from Property are actively involved and participating (Bob Thoman and Scott Snyder).
5. Support the needs of the Church by addressing specific property related tasks (Fellowship Hall closet, new toilets as needed, painting window frames, etc).  
Status: Completed many tasks and all of the higher priority tasks.

### Detailed Accomplishments (not mentioned above):

1. Converted rooms 103 and 104 to a classroom.
2. Helped set up the temporary "Welcome Center." Have been involved in the planning of the permanent model.
3. Built the closet in the Fellowship Hall.
4. Replaced windows in the Fellowship Hall.
5. Installed 2 new Hi Flow toilets.
6. Put up / took down the Shade Sails on the east patio.
7. Completed Spring and Fall Cleanup (Inside and out).
8. Completed an "Extreme Makeover" on a needy house.
9. Supported many other property related needs (landscaping, mowing, snow removal, snow fence).


Mike Brockman  
Property Chairperson



## Stewardship Ministry Report: 2009

The Stewardship ministry at Faith Community Lutheran Church is blessed to have several dedicated individuals on the Stewardship Committee and a supportive congregation that embraces sharing of time and talents. We are continually welcoming new members into our committee.

Highlights for 2009 are:

- ☒ Offerings to the general fund for 2009 were \$834,505. With this strong annual giving, our First-Fruits was 20% in the amount of \$166,901.
- ☒ We continued our quarterly budget reviews to keep the congregation informed of our financial state.
- ☒ We established a "Donate Now" option on the FCLC website through our Simply Giving program that is sponsored by Thrivent Financial for Lutherans. There are currently 64 active giving units in this electronic-giving program. 
- ☒ In September, we launched Crown Ministries financial education program. With the guidance of Greg and Elizabeth Fineberg from Lifebridge Christian Church, the Bible-based class ran for 10 weeks, and six FCLC members completed the course. Graduates from this class will be facilitating classes in 2010.
- ☒ Our Consecration Weekend activities this fall were again guided by the book, "New Consecration Sunday Stewardship Program" by Herb Miller. This weekend was November 14-15 with Pastor Bruce Welander delivering the sermon. Estimate of Giving for 2010 totals \$627,492 from 153 giving units. This is an increase of 21% per giving unit over 2009.
- ☒ The Endowment Committee made two distributions of funds this year, for a total of \$34,288. The Endowment Fund balance as of 12/31/2009 is approximately \$905,110. The interest-bearing note in the amount of \$125,000 on the Hansen property was paid off in June 2009 and added to the Fund.
- ☒ The 2010 Budget Proposal is 4.1% higher than last year's budget mainly due to office equipment/maintenance needs and staff hour increases. We also have needs for property projects that, if approved, will be done via the building fund.

FCLC is obviously a church that has been richly blessed by a congregation that realizes how important good stewardship is. As we begin the new calendar year, please continue to pray for our members as we all share our time, talents, and treasures.



Tom Kramer  
Susan Moller  
Stewardship Committee



## Worship and Music Committee 2009

*Enter into His gates with thanksgiving, and into His courts with praise. Be thankful to Him, and bless His name. (Psalm 100)*

Worship and prayer are important elements of the Christian life. Our weekend worship services are an opportunity for us to worship and pray as the body of Christ; the services also are an inspiration for our personal lives of praise and prayer. Worship services on Wednesday nights are a rich experience, especially for the youth of the church. It is a wonderful experience to praise and pray with that group.

We give special thanks to Pastor Dan, Pastor Bruce, Pastor Todd, Pastor Tyger, Pastor Michael, Ed Broestl, and Brit Windel for their leadership in worship and for their Gospel-filled sermons. We also thank our staff members, Diane Sell and Dawn Baas for their excellent musical leadership. Finally, we give thanks to the many volunteers who provide music, sound, video, and altar support for our worship services. More than 100 members are involved in specific Worship and Music ministries in one way or another.

Our most visible groups are those who lead us in singing at each service. What talent and dedication those singers and instrumentalists have! And behind the scenes are those who control the sound and video. Our musical groups rehearse each week, and sound and video personnel rehearse at that time, too. You have probably seen our musical groups gather for prayer before each service; prayer is a major part of each rehearsal as well.

Our adult choir directed by Dawn Baas, Jump for Joy (Pre-K through 1<sup>st</sup> grade) is directed by Dawn Baas and Sharon Kirby-Cole, and 'Lil Leap of Faith is directed by Diane Sell (2<sup>nd</sup> through 5<sup>th</sup> grade). These groups are all rooted in the Word and in praise and prayer. God has blessed us with wonderful musicians and technicians who personally and collectively inspire us to praise and prayer.

We also give thanks to those who usher, prepare the altar, prepare for communion, serve communion, read the lessons, write devotions for the bulletins, change and maintain paraments, arrange for flowers, and all the other vital worship ministries.

Finally, we thank those who participate in various dramatic presentations at our services. We are especially thankful for the Lenten dramas and the puppet programs that are so inspiring. Our drama emphasis keeps growing. This year we held a Performing Arts Camp that involved 45 young people. The program was led by Diane Sell, Dawn Baas, Brit Windel, Mary Timms, Laura Lewis, Eli Pugh, Sharon Kirby-Cole, Connor Timms, and Briana Weber.

Faith is a praise-ful, prayer-ful congregation. Thanks be to God for His abundant grace and for those who lead us in worship.

Miles Olson,  
Worship & Music Chair



## Annual Youth Report/Reflection: 2009

2009 certainly was a year full of activities and events! The Youth ministry provided Bible studies, mission events, outreach opportunities and lots of fellowship and fun. While the number of events and activities were numerous and the number of youth that participated great; that is not our focus! The focus is to bring our youth a glimpse of Christ's love and grace; to offer to them hope and the promise of God's plan for each of their lives in this difficult and tricky world!

All of the ministries of FCLC have many common principles and truths, but I feel maybe none is as important as the one of the act of living out our faith in our daily lives. If we want our kids to grow in their own faith and relationship with Christ, we cannot offer a more valuable lesson to our kids than by putting Christ first in our own lives. We want our youth to participate and grow, but if we as adults/parents are not actively pursuing Christ in our lives, our words will not ring true.

2010 will again provide many opportunities for our kids to grow and walk with Christ in the Youth ministry. Please help your kids to understand the importance of putting Christ first in their lives by living out your own faith. Get involved in your own walk with Christ in whatever manner you are called and encourage your kids to "come and see."

Douglas Inskeep  
Youth Council Chair

**The Faith Community  
Youth and  
Family Ministry:**

**Teaching Our  
Youth and  
Families  
to Grow  
in the Love  
of God**